

**5.1.2 CAPACITY BUILDING AND SKILLS
ENHANCEMENT INITIATIVES TAKEN BY THE
INSTITUTION**

Report On

“Communication, Interview & Employability Skill Development Training Program”

Under certificate course Personality and Soft Skill Development 2022-23

Course code: RSCOPR-PSSD

Participated students: Final year B. Pharm & M Pharm students

Date of training : 7th, 8th and 9th February 2023 Time: 8.30 am to 6.30 pm

Considering the need for development of communication and interview skills to prosper in future career of students, it was planned to organize skill development training program. Rubicon Skill Development Pvt. Ltd, Pune works for building competencies in graduating students, understand and develop the Key Skills they need to go forward into work.

Prof. Anil Tankar, Coordinator, Training, Placement & Career Counseling Cell, RSCOPR, communicated with Ms. Ms. Kannupriya Saxena, Coordinator, Rubicon and scheduled a three day workshop on , “**Communication, Interview and Employability skill Development Training**” on 7th, 8th and 9th February 2023 for students.

For this training, a total 91 Students (63 Final year B. Pharm and 28 M. Pharm, students), batch 2022-23 were registered and attended the training sessions. The training sessions were conducted by Ms. Vartika Mishra and Mr. Arshad Baig Soft skill trainers,



Felicitation of Ms. Vartika Mishra and Mr. ArshadBaig, Soft Skill Trainers, Rubicon Skill Development Pvt. Ltd, Pune



Report On

Life Skill Training Report

Company: Rubicon Skill Development, Pune and Barclays, Hinjewadi, Pune

Class: Final year B. Pharm

Date of training: 27th March 2019

Rubicon Skill Development Private Limited is an Indian Non-Government Company, which work for building competencies, which would help graduating students seek careers and prosper in their career of choice.

Barclays is a British multinational [investment bank](#) and [financial services](#) company, headquartered in [London](#), has Pune based office at Hinjewadi. They help graduating students understand and develop the Key Skills they need to go forward into work.

Rubicon's "Connect with Work" Program, supported by Barclays aims at improving the employability skills of the youth.

Prof. Anil Tankar, Coordinator, Training, Placement & Career Counselling Cell, communicated to Ms. Sruchi Mench, Coordinator, Rubicon, and scheduled a training program for Final year B Pharm students (2018-19 batch) on 27th March 2019, Wednesday.

Thirteen Final year B. Pharm students visited to Barclays office at Hinjewadi, Pune along with Prof. Yogesh Wagh, Assistant professor, RSCOPR.

Life Skills training was conducted by Barclays personnel where in following parameters were covered-

1. Organizational Structure
2. Public Speaking
3. Presentation Skills
4. E-mail Etiquette
5. Grooming
6. Group Discussion
7. Personal Interview

Student assessment was conducted through Group Discussion and Personal Interview.

The students interacted with trainers of Barclays and got their queries answered on career options and career growth as well as the latest trends in the industry.

Under this program students were trained by Corporate Trainers to enhance their Soft skills which would help them significantly to increase their chance of succeeding in a job interview.

Transportation was provided by Rubicon Skill Development Private Limited.



A presentation on Life Skills training was delivered by Corporate trainer, Barclays



Training and to students with corporate trainers, Barclays



Final year B Pharm students at Barclays, for Life Skills Training

**A report on
“Communication, Interview & Employability Skill Development Training
Program”**

Participated students: Third year B. Pharm & M Pharm students

Date of training : 16th, 17th and 18th January 2020

Considering the need for development of communication and interview skills to prosper in future career of students, it was planned to organize skill development training program. Rubicon Skill Development Pvt. Ltd, Pune works for building competencies in graduating students, understand and develop the Key Skills they need to go forward into work.

Prof. Anil Tankar, Coordinator, Training, Placement & Career Counseling Cell, RSCOPR, communicated with Ms. Soniya Patil, Coordinator, Rubicon and scheduled a three day, “**Communication, Interview and Employability skill Development Training Program**” on 16th, 17th and 18th January 2020 for students.

For this training, a total 102 Students (61 Third year B. Pharm and 41 M. Pharm, students), batch 2019-20 were registered and attended the training sessions. The training sessions were conducted by Mr. Prashant Sonawane and Ms. Darshana Turakhiya, Soft skill trainers, Rubicon Skill development Pvt. Ltd. The training module was executed by the trainers.

Students were made aware about hierarchy and organizational structure. SWOT analysis of students was conducted wherein student got to know their strength, weakness, opportunities and threats. Grooming session, public speaking and presentation skill activities boosted their confidence level. Students were made aware of E-mail and telephone etiquettes. Group discussion and personal interview sessions will help them to fetch future career opportunities. All the students participated actively in the training modules.



Felicitation of Ms. DarshanaTurakhia and Mr. PrashantSonawane, Soft Skill Trainers, Rubicon Skill Development Pvt. Ltd, Pune



Glimpses of active participation of students in training modules conducted in this program

A report on “Communication, Interview & Employability Skill Development Training Program”

Students Participated: **Third year B. Pharm, Final year B Pharm & M Pharm
(Batch 2021-22)**

Date of training program: 20th, 21st and 22nd September 2021

Considering the need for development of communication and interview skills to prosper in future career of students, it was planned to organize a Communication, Interview & Employability Skill Development Training Program”. Global Talent Track (GTT) is an education and training venture, set up by some of the best minds from the industry, education and technology domains. The venture aims to provide ‘quality with scale’ through programs delivered with the help of innovative technologies and compelling content. GTT in association with Barclays, Pune works for building competencies in graduating students, understand and develop the Key Skills they need to go forward into work.

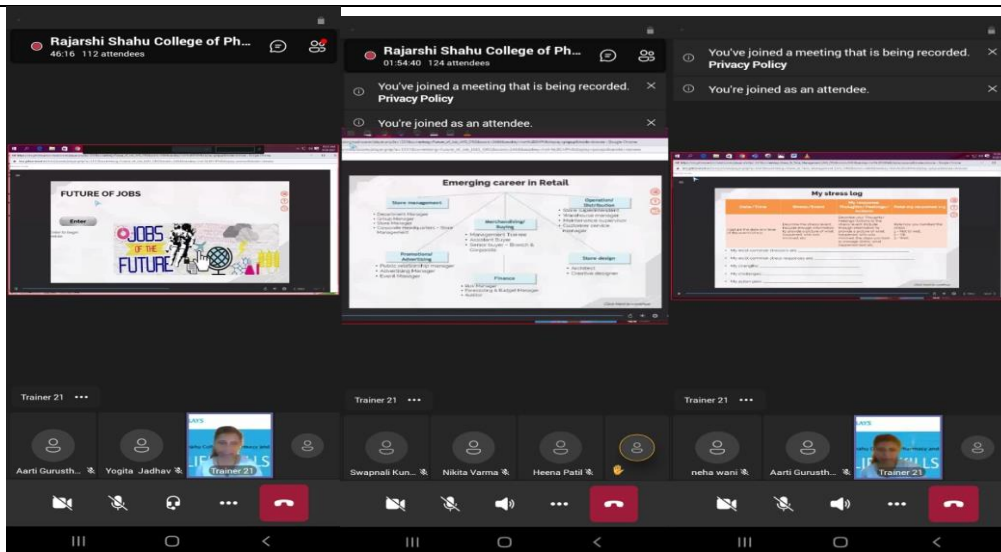
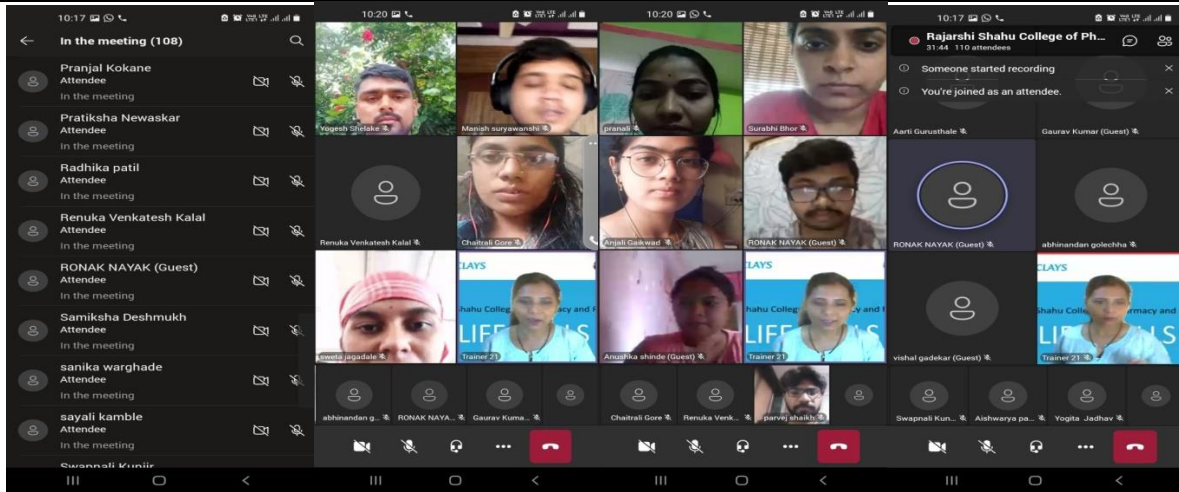
Prof. Anil Tankar, Coordinator, Training, Placement & Career Counseling Cell, RSCOPR, communicated with Mr. Rahul Rai, **Key Account Manager, Global Talent Track** and planned a three day, “**Communication, Interview and Employability skill Development Training Program**” on 20th, 21st and 22nd September 2021.

Ms. Manisha Chavan, Assistant Professor & Member, Placement & Career Counseling Cell, RSCOPR coordinated further program. For this training, total 123 Students (65 final year B Pharm, 26 Third year B. Pharm, and 32 M. Pharm, students), batch 2021-22 were registered and attended the training program. The training sessions were conducted with online mode through Microsoft Teams platform by the Expert Trainers of GTT.

The training module was executed by the trainers through interactive sessions on interview skills & corporate readiness. Students were made aware about hierarchy and organizational structure. SWOT analysis of students was conducted wherein student got to know their strength, weakness, opportunities and threats. The training sessions included guidance about corporate grooming habits (The right attire), right body language for a professional environment. Public Speaking and Presentation Skill activities helped to boost their confidence level. Students were made aware of E-mail and telephone Etiquettes. Trainers conducted few sessions on Time Management, Stress Management and Positive Attitude towards work. They were guided for building strong profiles through effective resume

writing, facing the frequently asked interview questions. Group discussion and personal interview sessions definitely would help them to fetch bright career opportunities. All the students participated actively in the training program.

“Communication, Interview and Employability skill Development Training Program”



Report On

“Communication, Interview & Employability Skill Development Training Program”

Under certificate course Personality and Soft Skill Development 2022-23

Course code: RSCOPR-PSSD

Participated students: Final year B. Pharm & M Pharm students

Date of training: 7th, 8th and 9th February 2023 Time: 8.30 am to 6.30 pm

Considering the need for development of communication and interview skills to prosper in future career of students, it was planned to organize skill development training program. Rubicon Skill Development Pvt. Ltd, Pune works for building competencies in graduating students, understand and develop the Key Skills they need to go forward into work.

Prof. Anil Tankar, Coordinator, Training, Placement & Career Counseling Cell, RSCOPR, communicated with Ms. Ms. Kannupriya Saxena, Coordinator, Rubicon and scheduled a three day workshop on , **“Communication, Interview and Employability skill Development Training”** on 7th, 8th and 9th February 2023 for students.

For this training, a total 91 Students (63 Final year B. Pharm and 28 M. Pharm, students), batch 2022-23 were registered and attended the training sessions. The training sessions were conducted by Ms. Vartika Mishra and Mr. Arshad Baig Soft skill trainers, Rubicon Skill development Pvt. Ltd. The training module was executed by the trainers.

Students were made aware about hierarchy and organizational structure. SWOT analysis of students was conducted wherein student got to know their strength, weakness, opportunities and threats. Grooming session, public speaking and presentation skill activities boosted their confidence level. Students were made aware of E-mail and telephone etiquettes. Group discussion and personal interview sessions would help them to fetch future career opportunities. All the students participated actively in the training modules.



Felicitation of Ms. Vartika Mishra and Mr. Arshad Baig, Soft Skill Trainers, Rubicon Skill Development Pvt. Ltd, Pune



Glimpses of active participation of students in training modules conducted in this program



Report on ICT/Computing Skill

JSPM's RajarshiShahu College of Pharmacy & Research has organised guest lecture on "ICT/Computer Science" for Second.Y. B. Pharm student on 07/05/2022. Lecture conducted by Prof. Sanjay Dandele, Jaywant Institute of management studies. Sir has taught student about Application Software – Word, Bookmarks, Computer Viruses, Evaluating Online Information as well as introduce then various ICT tools used in teaching learning process.



Prof. Sanjay Dandele taught student about Application Software etc.

WEBINAR REPORT

MINDFULNESS TO SUCCESS

JSPM's RajarshiShahu College of Pharmacy and Research, Tathawade, Pune was organized free webinar on Mindfulness to success dated July 11, 2020 at 5:00 PM India. Coordinator of program was Prof. TruptiDeshpande (Pharmacology Department of JSPM's RSCOPR) and Convener Dr. K.R Khandelwal. (Principal JSPM's RSCOPR) A speaker was Gyanprakash Sharma an IT with total experience of 18+ years. He has been involved with Art of Living as a volunteer for more than 5 years now. Art of Living is a volunteer based, humanitarian and educational non-government organisation. It was founded in 1981 by Sri Sri Ravi Shankar. Head quartered in Bangalore and It is has centres across 156 countries. It works many areas of Social Service like River Rejuvenation, Education for all, disaster and trauma relief, conflict resolution, empowerment of women, prisoner rehabilitation, drug and alcohol de-addication, child labour and for environment sustainability. Keeping this in mind JSPM RSCOPR organized this webinar to help participants to manage their mental as well as physical health during this pandemic situation of COVID19. Number of registrations for webinar was near to 250. Platform used to conduct the session was ZOOM. Students and Interested faculties attended the webinar. It was followed by question and session. Vote of thanks proposed by Prof. TruptiDeshpande (Faculty of Pharmacology department RSCOPR). Webinar conducted successfully.

Report on
ICT/Computing Skill

JSPM's RajarshiShahu College of Pharmacy & Research has organised guest lecture on "ICT/Computer Science" for F.Y. B. Pharm student on 14/06/2023. Speaker was Dr. Anwar Shaikh, Professor & HOD Department of Pharmaceutical Chemistry Allana college of Pharmacy. Objective of this program was to understand the various types of application of computers in pharmacy, to understand various types of databases, to understand know the various applications like animations, databases in Computer Science. Dr. Anwar has also launched Mobile application "Pharmacareer" which is also free and available at Play store.



Dr. Anwar Shaikh, Professor & HOD Department of Pharmaceutical Chemistry.

Report On YOGA DAY

Yoga Day was organized by JSPM's RSCOPR on Tuesday, 21st June 2022, at 8.30 am in our College. Specially all ladies staff members are present for the event. Dr. TruptiDeshpande(Programme Coordinator) presented significance of Yoga in Health care. Demonstration of various shuddhikriya and asanas were given by Ms. ShrutiAher. Performance of Pranayam, shuddhikriya ,Suryanamskar and asanas by participants . Oath was

taken by participants. Chnating of Omkara followed by Meditation added rejuvenating power in atmosphere.



A REPORT ON STRESS MANAGEMENT PROGRAM

JSPM's RajarshiShahu College of Pharmacy and Research, Tathawade, Pune organized Guest lecture on 19th January 2023. Topic was '**StressManagement**'. The speaker was **Dr. Rajendra More**, Founder Chairman: Oasis Counselors, Pune. Speaker has given valuable information about 4D's of life. He guided on conscious and subconscious mind. He told if you are living with high stress, you are putting your entire life at risk. He has given tricks on how to control anger and stress. He also told how to live happier and healthier life. Students and Faculties of Institute were present for lecture. The lecture was very informative and all queries of students were solved. Coordinator of program was Dr. TruptiDeshpande, Cultural & Extension activity In charge. Convener Dr. K.R Khandelwal, Principal JSPM's RSCOPR. Vote of thanks given by Miss. Sanskruti Kate, Third Year B. Pharm. Student. Guest lecture was conducted successfully.



Dr. Rajendra More Founder Chairman: Oasis Counselors, Pune speaking on 'Stress Management'

JSPM's Rajarshi Shahu College of Pharmacy & Research

Implementation

Of

Digital smart board, LCD projectors, Over Head Projectors

Purpose	JSPM's RajarshiShahu College of Pharmacy has incorporated smart board technology to significantly enhance the teaching and learning experience for both faculty and students. Classrooms are also equipped with state-of-the-art audiovisual technology viz. Digital smart board, LCD projectors and Over Head Projectors, thus stepping up the teaching-learning experience to next higher level.
Benefits	<ul style="list-style-type: none"> • Interactive Learning: Smart boards facilitate interactive learning sessions, allowing teachers to engage students more effectively through multimedia content, interactive quizzes, and real-time discussions. • Visual Representation: Complex pharmaceutical concepts and processes are better understood when visually represented. Smart boards enable professors to illustrate concepts graphically, leading to improved comprehension among students. • Digital Access to Resources: With smart boards, teachers can access a vast array of digital resources, including online textbooks, research articles, and educational videos, expanding the scope of learning materials. • Enhanced Engagement: The dynamic nature of smart board presentations captivates students' attention, fostering active participation and a deeper connection with the subject matter.
Outcomes	<ul style="list-style-type: none"> • Continuous Professional Development: Regular workshops and training sessions will be conducted to ensure faculty members stay updated with the latest advancements in smart board technology. • Integration of Advanced Features: The College plans to explore advanced smart board features, such as AI-based content recommendations, data analytics for student performance, and augmented reality (AR) applications. • Collaborative Learning: Smart boards will be used to encourage collaborative learning experiences, where students can actively participate and share knowledge with their peers. • Wider Adoption: The successful implementation of smart boards in the

Pharmacy College has motivated us to explore expanding this technology to other departments within the institution.



Smart board implementation in classroom



Class Room with LCD Projector

LANGUAGE LABORATORY

Institute has well-

furnished Computer room and Language Laboratory with adequately configured computers along with other IT facilities viz. printer, scanner and multimedia systems. High-speed Internet facility is available to students and faculty to access information resources available across the globe.

